

GOVERNMENT OF TELANGANA
FOREST DEPARTMENT
FOREST COLLEGE AND RESEARCH INSTITUTE

Hyderabad at Mulugu, Siddipet District – 502279

(Accredited by ICFRE & ICAR)

(Affiliated to Sri Konda Laxman Telangana Horticultural University, Mulugu)

Invites Application for the posts of faculty (on contractual basis)

1) Forest college and Research Institute (FCRI), located at Mulugu in the Siddipet District (at about 50 km distance from Hyderabad) is a premier institute that offers professional programs in Forestry at Under Graduate and Post Graduate levels, and is established by the Forest Department, Government of Telangana.

2) FCRI invites application from the qualified candidates for the posts of faculty (on Contractual basis) for teaching various courses and to act as in-charge for connected labs as follows (all the candidates shall have six months experience in teaching/research):

SL No	Department	Faculty for the Courses/topics to be taught	Education qualification required	
			Essential	Desirable
1	Basic and social Sciences	<ul style="list-style-type: none"> • Geomatics (GIS, RS, GNSS) and associated software packages, • Drone technology • information technology • Software packages, • Data management and analysis • Programming • e-marketing • Internet and networking 	M.Sc. in geo-informatics/computer science/IT/Spatial Technology (or) Master of computer Application (or) M.Tech/M.E. in CS/IT/IS/ Geomatics/Spatial Technology, with GATE & SLET PhD. in Geomatics informatics&Computer Science	One- Year experience in geomatics/Computer/IT applications (Proof must be produced)
2	Basic and Social Sciences	<ul style="list-style-type: none"> • Economics • Entrepreneurship Development and Business Management • Marketing 	Post-Graduation in Forest Management (or) Post – Graduation in Economics or M.Sc./Ph.D. in Agricultural Economics,	Ph.D. desirable one-year experience in teaching
3	Natural Resource Management	<ul style="list-style-type: none"> • Biometry • Inventory design and data analysis • Yield Regulation and Growth Modelling, Forest Resource Management • Ecosystem Service • Valuation of Forest resources 	M.Sc./Ph.D. in Forestry	One-year experience in mentioned subjects

4	Natural Resource Management	<ul style="list-style-type: none"> • Geology • Soil Biology, • Forest Soil and Nutrient Management • Soil Science, • Watershed Management 	M.Sc. in Soil Science (Or) M.Sc. in Soil Chemistry	Ph.D. in Soil Science/Chemistry
5	Wild Life Management	<ul style="list-style-type: none"> • Wildlife Management • Wildlife Biology • Ornithology & Herpetology • Biodiversity Conservation and Management • Protected Area Management 	M.Sc. in Wildlife/Wildlife Science/Wildlife Management M.Sc. in Forestry With P.G Diploma in Wildlife Management	Ph.D. in Wildlife
6	Basic and Social Sciences	<ul style="list-style-type: none"> • Mathematics • Logical Reasoning, • Data Interpretation • Quantitative Aptitude • statistics 	M.Sc. in Mathematics with NET	Ph.D. desirable
7	Forest Products and Utilization	<ul style="list-style-type: none"> • Wood Science and Technology • Wood Physics • Wood Chemistry • Forest Certification, • NTFP, Medicinal and Aromatics plants marketing • Composite Wood Technology 	M.Sc. in Wood Science and Technology M.Sc.in Forestry with Specialization in Forestry Products and Utilization	Ph.D. in Forestry Specialization FPU/Wood Science and Technology
8	Silviculture and Agroforestry	<ul style="list-style-type: none"> • All courses of Forestry Program as entrusted by Dean, FCRI 	M.Sc. Forestry with specialization in silviculture and Agroforestry	Preference will be given to the candidates with Ph.D. in Forestry
9	Natural Resource Management	<ul style="list-style-type: none"> • Restoration of degraded forest lands • Forest landscape restoration • Forest Health and Protection • All courses of Forestry Program as entrusted by Dean FCRI 	M.Sc. in Forestry with specializations in NRM/FRM	Preference will be given to the candidates with Ph.D. in Forestry

Desirable: Preference will be given to the candidates with Ph.D./SLET/NET.

3). Rules and Responsibilities of the Contract Faculty:

- To teach under graduate and postgraduate courses and other programs as per the norms of the institute,
- completion of Syllabus for assigned courses/ topics of a course.
- bring practice-oriented teaching frameworks into the classroom
- preparation of teaching notes and practical protocol for assigned courses.
- Conducting of examinations and evaluation for the courses assigned.
- promote active learning, creativity, and innovations.
- accompany the students for field visits, and
- promote industry-institute linkages through consulting assignments and involve in placement and academics activities,
- contribute to activities and design projects, facilitate novel pedagogical practices by promoting active learning, creativity, and innovations.
- provide undergraduate & postgraduate students with an understanding of the practical application of the field of study.
- engaging students in entrepreneurship -related activities and other institutional initiatives.

4) Obligations of the Contractual Faculty:

- He/she shall not publish the research findings in any scientific journals, workshops, seminars etc. without permission from the Dean FCRI.
- He/she shall obey the orders from time to time of the FCRI and in all respect conform to and comply with the directions given and regulation made by the FCRI.
- He/she covenants and agrees with the FCRI that he will not, under any circumstances during his contractual period, disclose any such confidential information to any person, firm or corporation, nor shall he use the same, without the permission from the competent authority. Even after tenure of contractual period, he/she shall not disclose or make use of the same or cause any of confidential information to be disclosed in any manner.
- The FCRI owns any intellectual property created by the contractual faculty during the course of the contractual period, or in relation to a certain field, and he/she shall thereon have all the necessary rights to retain it. After tenure of contractual period, contractual faculty shall not impose any rights on the intellectual property created, and shall belong to the FCRI.
- He/she shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Government as notified from time to time; he shall be fully responsible for his/her actions and the FCRI shall initiate the action against the contractual faculty as per the Acts and Rules in vogue.
- All personal recruited will be governed by the Act, Statutes, Ordinances, and Board decisions of the FCRI and the affiliating university.

5) **Terms of Appointment and Remuneration:**

- **Appointment duration:** Appointment will be up to 11 months / (23) months and is extendable
- **Procedure for selection:** Appointment is done through selection Committee, consisting of following members:
 - Dean, Chairman.
 - Joint Director & Deputy Director: Members.
 - All the Heads of Department: Members (7)
 - Representatives from SKLTHU, the affiliating University: Member
 - Subject expert: Member
- Selection will be done after interview and Demo session of the one topic of his/her choice and one topic given by the committee.
- **Remuneration:** The remuneration (Consolidate Salary) will be paid as per the orders issued by the Government, with hike in remuneration every year on rendering exemplary services, as per the guidelines issued by the Government from time -to-time, as follows:
 - Rs. 43470/- Per month to the candidates with Ph.D.
 - Rs. 37800/- per month to the candidates with M.Sc. With SLET/NET/SET.
- **Joining time:** the selected candidates shall join within two weeks from the date of issual of appointment letter. They shall obtain NOC from their employer before joining FCRI.
- **Resignation:** If the Contractual Faculty intends to leave the FCRI from his/her position. he/she should give prior intimation to the FCRI one month in advance.
- **Leave Policy:** The Contractual Faculty is entitled for all the applicable leaves as per orders issued by the State Government. Unauthorized absence from contractual work without the approval of the Dean, FCRI shall automatically lead to the termination of the contract. The Contractual Faculty will not be entitled for contractual amount for the period of absence.
- **Medicinal reimbursement:** The Contractual faculty is not entitled for medicinal reimbursement or any medicinal claim whatsoever or any compensation in the event of sustaining any injuries during the contract period from the FCRI.
- The Contractual teaching faculty is not entitled for EPF/GPF/EPF schemes.

6) **How to Apply:** Interested applicants submit the following documents through email to deanfcrits@gmail.com, tsfcrits2021@gmail.com and physical copies by post to reach Dean, FCRI, on or before **20.05.2025**:

- A recent resume with details of academic qualifications and work experience in the area of subjects mentioned above.
- A covering note mentioning how the applicant can add value to the Institute mentioning a few areas of contribution.
- Other relevant information.
- Last date for receipt of application (both through email and offline): **20.05.2025**.

7) General Information and Conditions:

- The Institute reserves the right not to fill any position or select any candidate without assigning any reason.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidate the right to be called for an interview or to be selected.
- The Institute will communicate only with shortlisted candidates.
- No correspondence will be entertained during the process.
- Canvassing in any form will result in disqualification.
- The date of joining for selected candidates will be subject to mutual agreement.
- Incomplete applications will not be considered.
- No TA/DA will be paid for attending the interview.

Sd/-
DEAN, FCRI,
Mulugu, Siddipet Dist.